Table of Contents

Chief's Preface. **1**

Law Enforcement Code of Ethics. **2**

Mission Statement. **3**

Vision Statement. **4**

Chapter 1 - Law Enforcement Role and Authority. **11**

100 - Law Enforcement Authority. 12
101 - Chief Executive Officer. 16
102 - Oath of Office and Core Values. 17
103 - Policy Manual. 19
104 - Department Goals and Objectives. 22

Chapter 2 - Organization and Administration. **24**

200 - Organizational Structure and Responsibility. 25
201 - Departmental Directives. 29
202 - Emergency Operations Plan. 30
203 - Training. 36
204 - Electronic Mail. 43
205 - Administrative Communications. 44
206 - Current and Retiree Concealed Firearms. 47
207 - Cash Management. 50
208 - Inspections. 54
209 - Special Events Plan. 57
210 - Department Budget Management. 59

Chapter 3 - General Operations. **60**

300 - Use of Force. 61
301 - Attorney-Client Review (ACR). 71
302 - Handcuffing and Restraints. 73
303 - Control Devices and Techniques. 78
304 - Conducted Energy Device. 84
305 - Officer-Involved Critical Incidents. 91
306 - Firearms. 97
307 - Vehicle Pursuits. 108
308 - Officer Response to Calls. 123
309 - Body Worn Cameras. 126
310 - Portable Audio/Video Recorders. 135
311 - Canine (K9) Program. 140
312 - Domestic Violence and Violations of Court Orders. 150
313 - Search and Seizure. 158
314 - Warrant Service. 163

Copyright Lexipol, LLC 2026/08/24, All Rights Reserved.
Published with permission by West Valley City Police Department

315 - DNA Samples. 170
316 - Juvenile Operations. 173
317 - Temporary Custody of Juveniles. 175
318 - Adult Abuse. 186
319 - Discriminatory Harassment. 192
320 - Child Abuse. 196
321 - Missing Persons. 202
322 - Public Alerts. 215
323 - Victim and Witness Assistance. 219
324 - Hate Crimes. 222
325 - Motorist Assists and Vehicle Lockouts. 224
326 - Standards of Conduct. 227
327 - Authorized Personal Use of Public Property. 235
328 - Discipline. 237
329 - Information Technology Use. 240
330 - Report Preparation. 244
331 - Media Relations. 250
332 - Court Appearance and Subpoenas. 253
333 - Reserve and Auxiliary Officers. 258
334 - Outside Agency Assistance. 265
335 - Registered Offender Information. 267
336 - Major Incident Notification. 270
337 - Death Investigation. 272
338 - Temporary Detention by Private Persons. 277
339 - ADA Compliance. 279
340 - Limited English Proficiency (LEP) Services. 288
341 - Service Animals. 295
342 - Mandatory Employer Notification. 298
343 - Chaplains. 299
344 - Public Safety Video Surveillance System. 305
345 - Child and Dependent Adult Safety. 309
346 - Volunteer Program. 312
347 - Off-Duty Law Enforcement Actions. 317
348 - Department Use of Social Media. 319
349 - Community Relations. 322
350 - Native American Graves Protection and Repatriation. 327
351 - Grant Management / Billing. 329
352 - Crisis Response Teams. 331
353 - Rapid Response and Crisis Team Deployment. 341
354 - Unmanned Aerial System (Drone Policy). 344
355 - U-Visas. 350
356 - Medical Aid and Response. 354
357 - Automated License Plate Readers (ALPRs). 359
358 - Robbery / Alarm Response. 362
359 - Generative Artificial Intelligence Use. 368
360 - Homeless Services Advocates - Client Intake Policy and Procedure. 372
361 - Risk Management / Accident Review Committee (ARC). 376

Copyright Lexipol, LLC 2026/08/24, All Rights Reserved.
Published with permission by West Valley City Police Department

Chapter 4 - Patrol Operations. 379
400 - Patrol Function. 380
401 - Unlawful or Improper Bias in Public Safety. 382
402 - Briefing. 385
403 - Crime and Disaster Scene Integrity. 387
404 - Ride-Along Program. 389
405 - Hazardous Material Response. 392
406 - Hostage and Barricade Incidents. 395
407 - Response to Bomb Calls. 400
408 - Citation Releases. 406
409 - Immunity from Arrest. 410
410 - Arrest or Detention of Foreign Nationals. 411
411 - VIP Security Plan. 415
412 - Bicycle Patrol Unit. 417
413 - Immigration Violations. 420
414 - Emergency Utility Service. 424
415 - Field Training Officer (FTO) Program. 425
416 - Aircraft Accidents. 430
417 - Obtaining Air Support. 434
418 - Contacts and Temporary Detentions. 435
419 - Criminal Organizations. 440
420 - Watch Commanders. 444
421 - Mobile Data Terminal (MDT) Use. 445
422 - Public Recording of Law Enforcement Activity. 448
423 - Foot Pursuits. 451
424 - Homeless Persons. 456
425 - First Amendment Assemblies. 459
426 - Civil Disputes. 465
427 - Response to Mentally Ill and Persons in Crisis. 468
428 - Naloxone. 473

Chapter 5 - Traffic Operations. 476
500 - Traffic Function and Responsibility. 477
501 - Traffic Direction and Control. 482
502 - Traffic Stops. 487
503 - Traffic Collisions. 493
504 - Police Vehicle Traffic Collision Reporting. 498
505 - Uniform Traffic Enforcement. 500
506 - Hazardous Highway Conditions. 504
507 - Vehicle Towing. 506
508 - Impaired Driving. 517
509 - Traffic Citations. 523
510 - Parking Enforcement. 526
511 - Disabled Vehicles. 528

Chapter 6 - Investigation Operations. 529
600 - Investigation and Prosecution. 530

Copyright Lexipol, LLC 2026/08/24, All Rights Reserved.
Published with permission by West Valley City Police Department

601 - Investigative Use of Social Media and Internet Sources. 535
602 - Case Management. 538
603 - Interview Rooms. 544
604 - Sexual Assault Investigations. 548
605 - Asset Forfeiture. 561
606 - Suspicious Activity Information Management. 568
607 - Specialized Criminal Enforcement Units. 571
608 - Covert Operations. 573
609 - Confidential Informants. 579
610 - Eyewitness Identification. 587
611 - Brady Material Disclosure. 592
612 - Pawn Shop Holds. 595
613 - Cold Cases. 597
614 - Investigative Genetic Genealogy. 599
615 - Facial Recognition Technology Use. 603
616 - School Resource Officers. 610

Chapter 7 - Equipment. 612

700 - Department-Owned and Personal Property. 613
701 - Personal Communication Devices. 616
702 - Vehicle Maintenance. 620
703 - Vehicle Use. 623
704 - Personal Protective Equipment. 630
705 - Special Purpose Vehicles. 635

Chapter 8 - Support Services. 641

800 - Crime Analysis/Real Time Crime Center (RTCC). 642
801 - Dispatch. 646
802 - Property and Evidence. 652
803 - Computers and Digital Evidence. 674
804 - Records Section. 678
805 - Records Maintenance and Release. 680
806 - Protected Information. 685
807 - Expungements. 690
808 - Drug Collection Disposal Program. 692

Chapter 9 - Custody. 694

900 - Temporary Custody of Adults. 695
901 - Custodial Searches. 700
902 - Arrest Procedures and Detainee Transportation. 704

Chapter 10 - Personnel. 708

1000 - Recruitment and Selection. 709
1001 - Attendance and Absenteeism. 712
1002 - Paid Time Off (PTO). 714
1003 - Performance Improvement Plans (PIP). 716
1004 - Evaluation of Employees. 723

Copyright Lexipol, LLC 2026/08/24, All Rights Reserved.
Published with permission by West Valley City Police Department

1005 - Specialized and Collateral Assignment Transfers. 725
1007 - Request for Change of Assignment. 728
1006 - Anti-Retaliation. 729
1007 - Reporting of Arrests, Convictions, and Court Orders. 732
1008 - Alcohol and Drug Use. 734
1009 - Communicable Diseases. 738
1010 - Smoking and Tobacco Use. 746
1011 - Personnel Complaints. 747
1012 - Seat Belts. 757
1013 - Body Armor. 759
1014 - Personnel Records. 761
1015 - Commendations and Awards. 768
1016 - Fitness for Duty. 771
1017 - Meal Periods and Breaks. 775
1018 - Lactation Breaks. 776
1019 - Payroll Records. 778
1020 - Overtime Payment and Compensation Policy. 779
1021 - Outside Employment. 784
1022 - On-Duty Injuries. 788
1023 - Occupational Disease and Work-Related Injury and Death Reporting. . . . 793
1024 - Personal Appearance Standards. 799
1025 - Authorized Attire - Uniforms and Equipment. 803
1026 - Nepotism and Conflicting Relationships. 824
1027 - Department Badges. 827
1028 - Temporary Modified-Duty Assignments. 830
1029 - Military Deployment and Reintegration. 834
1030 - Speech, Expression, and Social Networking. 837
1031 - Employee Wellness Initiative Public Safety Therapist / Counselor. 841
1032 - Peer Support. 845
1033 - Early Intervention Program (EIP). 850
1034 - Line-of-Duty Deaths. 853
1035 - LEFTA Systems Software. 857

Attachments. 859
Photos - Facial Hair Approved and Not Approved Examples.pdf. 860
PIP-Example of Performance Improvement Plan Conclusion.pdf. 861
PIP - Example of Notice of Deficiency.pdf. 862
PIP - Example of Feedback Meeting.pdf. 863

Disciplinary Matrix 3-17-2026.pdf. 865

Granite School Dist SRO Interlocal Agr 2025.pdf. 867

PIP - Example of Performance Improvement Plan.pdf. 869
Vehicle Pursuit Matrix.pdf. 870
LEP Speak Guide (Limited English Proficiency Services Language Card).pdf. . . . 877

Copyright Lexipol, LLC 2026/08/24, All Rights Reserved.
Published with permission by West Valley City Police Department